



SNOHOMISH COUNTY FIRE DISTRICT 4

1525 Ave D

SNOHOMISH, WASHINGTON 98290

(360)568-2141

<http://www.snohomishfire.org>

Updated: **September 22, 2020**

Job Classification: Firefighter / Paramedic

The Snohomish County Fire District #4 is seeking to establish a hiring list for the position of Firefighter / Paramedic! All candidates must take the FireTEAM exam through National Testing Network to be considered further in the hiring process.

The District will be looking to gather a preliminary eligibility list at the end of December 2020 for a hiring round at the beginning of 2021.

If selected for consideration, the District will provide and Candidates must complete then submit the District's Employment Application and letter of interest.

Salary Information: Top Step Pay: FF/Medic 1st Class (48+ months) \$8,848.67
Additional pay available for approved degrees and certificates

Benefit Information: Health Insurance, Dental Insurance, Life Insurance, Short and Long-Term Disability Insurance, HRA VEBA, MERP, Deferred Compensation (through DRS), EAP, LEOFF Retirement, paid vacation and paid training opportunities.

Candidate Contact:

Greg Osborne

Training Captain

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Department Overview: Nestled just east of Everett, SCFD4 lies in the heart of Snohomish County. With an outstanding administrative and command staff, a great group of company

officers, and a combination of full-time and part-time FF/EMT's and FF/Paramedics, SCFD4 responds to all-hazards and emergency calls within a 55-square mile area. Having two rivers, 6 lakes, two highways, main East/West railroad tracks, and both vibrant city and rural areas, SCFD4 offers a fun, exciting, and fast-paced work environment. Operations staff at SCFD4 respond to structure fires, rescues, hazardous materials calls, wildland fires, and transport all ALS and BLS medical emergencies. Firefighters enjoy working on engines, brush trucks, ambulances, and a tender. SCFD4 offers a team-oriented environment and great training opportunities. We are one of the few agencies that has our own fire training facility, including Class-A live fire capabilities. Our people are great! At SCFD4, the sky is literally the limit!

Area Information: Our District includes the City of Snohomish – population 10,561, and an additional 20,000 residents in the unincorporated 60 square miles that surround it.

Population: ~ 30,000 residents

Job Requirements

Age : 21 years or older

US Citizen : Yes

High School Grad/GED : Yes

Valid WASHINGTON State Driver's License : Yes

Ability to Read/Speak English : Yes

Vision : Ability to pass Full Time Firefighter Medical Exam.

College : Step pay for qualifying degrees.

Academy Certification : Fire Academy desired but not required.

Necessary Certifications :

- Current Washington State and/or National Registry Paramedic Certification.
- Current ACLS & PALS Certification
- Obtain and maintain certification as a Snohomish County Competency Based Training (CBT) Instructor within 1 year of hire date.

Additional Requirements : Must attend the first available Fire Academy after hiring

Hiring Process : Submit electronically a District Application and letter of interest.

DISQUALIFIERS: :

- Failure to pass drug screening / urine test
- Failure to pass background check
- Failure to pass Driving Record screening

GENERAL KNOWLEDGE/SKILLS/ABILITIES :

- Strong organizational skills
- Ability to establish/maintain cooperative working relationship with co-workers and general public
- Ability to follow oral and written directions
- Attention to detail
- Ability to maintain current knowledge and certification
- Willingness to take initiative and accept responsibility.
- Willingness to pursue additional skills/knowledge
- Ability to understand and comply with all state, regional and local mandates for continuing education and quality assurance.

GENERAL DUTIES :

- Attend assigned shifts promptly
- Follow safe workplace practices and obey safety rules
- Ensure safekeeping and proper care of fire department property
- In absence of superior officers must be able to carry out duties with good judgement.
- Follow established routines for station maintenance
- Accurately document activities using data processing skills
- Perform troubleshooting, testing, replacement and minor repairs on district apparatus. Report need for extensive maintenance.
- Perform general building and grounds upkeep
- Other duties as assigned.

TRAINING :

- Train and demonstrate proficiency in all functions and duties as assigned.
- Maintain fire suppression skills and Paramedic certification through drills, continuing education and re-certification testing.
- Assist with the organization and planning of drills, and when assigned present training in relation to all job functions.
- Attend and actively participate in training courses, and read/study assigned materials related to all job functions.
- As an advanced EMS provider, actively participate in and provide training and evaluation

of District personnel as assigned during day-to-day operations.

FIRE PREVENTION & EDUCATION :

- Inspect and test hydrants, maintain hydrant records and perform minor maintenance to hydrants.
- Make presentations to community, station visitors and school groups on fire and emergency medical safety, including CPR & First Aid, and perform other community service relations including station tours.
- Maintain a general knowledge and understanding of fire prevention and safety codes and regulations as appropriate.
- Inspect buildings for fire hazards and compliance with fire prevention codes and maintain fire prevention records.
- Perform pre-fire planning of major facilities within the District's response area.

OPERATIONS :

- Respond to emergency situations and carry out directions of superiors to protect property and life.
- Respond to fire emergencies and operate fire equipment including hoses, ladders, extinguishers and hand firefighting tools.
- Ventilate burning buildings by opening windows and skylights or cutting holes in roofs, walls and floors.
- Respond to medical emergencies and other patient care requests to provide basic life support or advanced life support procedures within the scope of their certification and as applicable to the incident.
- Transport patients to medical care facilities or transfer them to alternative transport care as appropriate to the situation.
- Extricate victims from dangerous situations and assess extent of injuries or illness and type of medical treatment required.
- Operate district apparatus in accordance with policy.
- Demonstrate knowledge and practice of certified skills within the policies and procedures as established by District Policy, Medical Control Physician, and identified in Washington Administrative Codes.
- Direct Firefighter/EMTs in appropriate patient care and treatment at the emergency medical scene and during transport to a medical facility.
- Operate in hazardous atmospheres wearing self-contained breathing apparatus.
- Coordinate and/or operate as part of an interior fire attack-line team.
- Complete overhaul operations with the goal of ensuring total fire extinguishment.
- Perform salvage operations which include placing salvage covers, sweeping water and removing debris.
- Understand and apply appropriate communication protocol and demonstrate ability to follow radio policy/procedure.
- Protect evidence of fire origin and cause.

- Operate a variety of computerized equipment including but not limited to: pumps, word processors and defibrillators.
- Assist special operations teams as assigned.